



HAS

# The Confidence & Respect of Negro Citizens

LEO P. CARLIN

**THE RE-MAKING OF A CITY—**

**EQUAL JOB OPPORTUNITIES**

**SOUND FINANCIAL POLICY**

**CONTINUED FIGHT FOR BETTER HOUSING**

**INCREASED RECREATIONAL FACILITIES**

....

**PERFORMANCE.... NOT PROMISES**

To Mr. and Mrs. Newarker:

I am happy to address this letter to you and to express my thanks for the fine manner in which you have supported my program for the advancement of Newark during the past eight years.

I am more firmly convinced than ever that we must continue working together as a single community for the purpose of creating the kind of city in which all of us can work and enjoy a good life. This is my goal and I shall continue, with your help, to move forward in this endeavor.

It is indisputable that we have had some measure of success together. The record will show that I have always appointed qualified persons -- entirely without thought to their race or creed -- to positions of prominence and trust. Our plans for the near future include more recreational facilities, a cultural center, improvement of existing services, more housing and a continuation of our policy to attract new industry to our city in order to create new jobs.

We have accomplished a great deal - but much more still remains to be done. I am confident that, with your support, we can do the job. My office will continue to depend on you, as in the past. I want you to feel free to call upon me whenever my services are needed.

Let us join hands - to complete what we started.

Leo P. Carlin  
Mayor



Reverend R. G. Buckman



Marjorie Gilmore



Hubert Crawford



Deacon Harry E. Spellman

## AN OPEN LETTER

Dear Citizens:

As residents of Newark who are interested in the continued progress of our City, we endorse the re-election of Mayor Leo P. Carlin. He has shown by his deeds - NOT WORDS - that democracy can work in Newark. He has broadened the opportunities for our race so that we now enjoy a fuller and richer life; therefore, we feel we should all work hard for his re-election.

The advancement that the Negro has made under his administration in job opportunities and in the field of Civil Rights has been the goal of countless past generations. He has, indeed, been instrumental in the almost total integration of our city life. This... as much as his highly successful program to rebuild our city ... has made Newark a good place for all of us to live.

A vote for Mayor Carlin is a vote to continue this progress.

Sincerely,

Reverend M.Q. Buckman  
Marjorie Gilmore  
Hubert Crawford  
Deacon Harry Spellman



IVORY HUTCHINS  
Asst. Exec. Director of Mayor's  
Commission on Group Relations



Mrs. BERNADINE MARSHALL  
Super. Division of  
Central Purchase



THEODORE PETTIGREW  
Commissioner and Treasurer  
Newark Housing Authority



JAMES F. KING  
Asst. Dir. Comm. Neighborhood  
Conservation & Rehabilitation



JAMES E. CHURCHMAN, JR.  
Member Planning Board

OUR MAYOR BELIEVES THAT THE TRUE TEST OF A MAN'S SINCERITY ON THE  
CIVIL RIGHTS ISSUE IS NOT WHAT HE SAYS, BUT WHAT HE DOES.

"PERFORMANCE - - - NOT PROMISES"

AT HIGH LEVELS IN CITY SERVICE

BOARDS.....COMMISSIONS  
EXECUTIVE AND ADMINISTRATIVE

ALCOHOLIC BEVERAGE CONTROL BOARD  
Mrs. M. Bernadine Marshall

CENTRAL PLANNING BOARD  
James E. Churchman, Jr.

GROUP RELATIONS COMMISSION  
Commissioner - William Conway  
Commissioner - William M. Ashby  
Commissioner - Louis Pitts  
Commissioner - Leonard Holman

Asst. Director - Ivory Hutchins  
Research Asst. - Charles Hayes

NEIGHBORHOOD CONSERVATION (N.C.N.C.R.)  
Commissioner - Mrs. Bertha Griffin  
Commissioner - James Pawley  
Commissioner - Herbert H. Tate  
Asst. Director - James F. King

NEWARK PUBLIC LIBRARY BOARD  
Rev. Homer T. Tucker

HOUSING AUTHORITY  
Theodore Pettigrew

BOARD OF EDUCATION  
Vernon Henry



Mrs. M. BERNADINE MARSHALL  
Commissioner, Alcoholic  
Beverage Control Board



Dr. HAROLD WILSON  
Admitting Physician  
Marland Medical Center



JOHN H. BROWN  
Superior  
Div. Stationery & Supplies



CLARENCE KAY  
Director, Health Services  
Civil Defense Council



Rev. HOMER J. TUCKER  
Board of Trustees  
Newark Public Library



Mrs. MARJORIE J. VAN DYKE  
Medical Social Service

**KEEPING PACE WITH PROGRESS**

**A-1**



**A-1**

**PERFORMANCE... NOT PROMISES**



JAMES E. ABRAMS  
Assistant Corporation Counsel



MILTON M. TAYLOR  
Health Inspector



FLEMING JONES  
Senior Accountant in Charge



Mrs. JOHN M. OASHY  
Harland Medical School  
of Nursing Board



CLYDE D. MITCHELL  
Executive Secretary to the Mayor

#### HOSPITAL ADVISORY BOARD

Mrs. A. A. Phillips

#### HARLAND MEDICAL SCHOOL FOR NURSING BOARD

Mrs. John M. Oashy

#### SANITATION COMMISSION

Mrs. Mildred Palmer  
Lucius Tompkins

#### OFFICE OF THE WATER

Executive Secretary  
to the Mayor

CEDR  
Clyde D. Mitchell

#### CIVIL DEFENSE COMMISSION

Senior Medical & Health  
Director

Charence Ray

#### COMETS

Police

Harry Bushwood, Jr.

#### LAW DEPARTMENT

Assistant Corporation  
Counsel

James E. Abrams

#### Division of CENTRAL

Buyer

Super. Storekeeper

Storekeeper

Asst. Curry

Logistics Service

#### PURCHASING

Mrs. Claude Richardson

John E. Brown

James E. Wood

George A. Free

#### FINANCE DEPARTMENT

Senior Accountant  
in Charge

Fleming Jones, Jr.

#### WATER DEPARTMENT

Principal-Clerk

Bookkeeper - J. M. Keith Stacks

Process - Water - Louis Miller

Distribution - Jerry Rich

Engineer-Operator - Alfred Staley

Heavy Equipment -

Engineering Aide -

DEPARTMENT OF HOUSING AND WELFARE

Podiatrist - Dr. H. Ihes

Clinic Physician - Dr. Ernest F. Baccus

Clinic Physician - Dr. A. A. Phillips

Podiatrist - Dr. Channing Coston

Podiatrist - Dr. S. Robinson

Podiatrist - Dr. T. McLeod

Social Service Representative - Mrs. Grace E. Malone

Social-Case-Worker Supervisor - Mrs. Vera Brundage

Medical Social Service - Mrs. Marjorie Van Dyke

HARLAND MEDICAL CENTER

Admitting Physician - Dr. Harold Wilson

X-Ray Technician - John Martin

ESOLUS HOSPITAL

Neighborhood Consultant - Ralph Sims

Training Planner - Conrad Gaskin

Secretary - Clarice Jordan

#### BOUDDING

Draftsman

Project Manager

Project Manager

Project Manager

- Louis Dennis

- Elias L. Rouse

- Richard Eason

- Mrs. A. Lett

#### DIVISION OF INSPECTORS

Sanitary Health Inspector

Sanitary Health Inspector

Electrical Inspector

Truck Removal Inspector

- Milton Taylor

- Harry Van Dyke

- Benson Jennings

- Nelson Moore



VERNON HENRY  
Board of Education



LOUIS S. PITTS  
Commissioner  
Commission on Group Relations



HARRY VAN DYKE  
Health Inspector



ELIAS L. HOGAN  
Assistant Manager  
Housing Authority



ROSCOE JENNINGS  
Electrical Inspector

THE COLOR BAR IS DOWN FOR NEGROES IN THE CITY OF NEWARK. MAYOR LEO P. CARLIN GAVE THIS HIS IMMEDIATE ATTENTION WHEN FIRST ELECTED EIGHT YEARS AGO.

NEGROES HAVE NOW, UNDER MAYOR CARLIN, PENETRATED AREAS HERETOFORE RESTRICTED AND UNATTAINABLE TO THEM.

MORE THAN 1,000 NEGROES NOW ENJOY PERMANENT CIVIL SERVICE STATUS AND JOB PROTECTION AS A RESULT OF THEIR TEMPORARY APPOINTMENTS BY MAYOR CARLIN AND THE OPPORTUNITY TO QUALIFY.

IN NEWARK'S GOVERNMENT, NEGROES ARE TO BE FOUND IN THE EXECUTIVE, ADMINISTRATIVE, SKILLED AND SEMI-SKILLED POSITIONS THROUGHOUT THE CITY.

NEGROES IN NEWARK CITY JOBS  
(Latest Survey)

EIGHT YEARS AGO THERE WERE FEWER THAN 500 NEGROES WORKING IN THIS CITY'S GOVERNMENT, CLUSTERED IN LOW-PAYING, UNSKILLED JOBS. THE NUMBER OF NEGROES IN HIGH-LEVEL EXECUTIVE, ADMINISTRATIVE AND SKILLED JOBS HAVE MORE THAN DOUBLED UNDER THE ADMINISTRATION OF MAYOR LEO P. CARLIN.

IN THE CITY DEPARTMENTS AND BUREAUS ARE FOUND:

	Total No. Employees	* Total No. Negroes	Percentage of Negroes
Mayor's Commission on Group Relations .....	14	6	42%
Central Planning Board .....	15	5	33%
Alcoholic Beverage Control ..	3	1	33-1/3 %
N.C.N.C.R. ....	25	4	16%
Law Appointees .....	4	1	25%
Library Board .....	9	1	11%
Local Assistance .....	3	1	33-1/3 %
Hospital Board .....	10	1	10%
Policemen .....	1392	121	9%
Firemen .....	1049	30	2.8%
Public Works .....	1557	300	19%
Municipal Court Magistrates..	4	1	25%
Water Department .....	312	50	16%
Finance .....	50	7	14%
Health & Welfare .....	2170	350	16%

\*IN many instances, these figures only reflect actual policy boards and not office secretarial staff, which total 120-plus. They do not include the Board of Education - Teachers - Clerical Staff - Maintenance Workers. An estimate of this payroll exceeds \$500,000.00 yearly. This table also excludes an estimated \$250,000.00 -plus earned yearly by the many employees of the Newark Housing Authority.



LEROY BABBIE  
Welfare Case Worker



DORIS FLORENCE  
Billing Machine Operator



LUCILLE PHINAZE  
Payroll Clerk



BETTY GORDON  
Clerk-Typist



NELSON MOORE  
Urban Renewal Inspector



ESTHER RANDALL  
Clerk-Typist



JAMES E. SHEAD  
Stockkeeper

OTHERS ARE EMPLOYED IN PRACTICALLY EVERY CAPACITY  
AND DEPARTMENT WITHIN THE CITY GOVERNMENT  
TOTAL - OVER 1,000 STRONG

**Supervisor Instructor of Nurses**

Professional Nurses

Public Health Nurses

Practical Nurses

Admitting Clerks

Hospital Attendants

Dental Hygienists

Nurses Aides

Policemen

Firemen

Clerk-Stenographers

Clerk-Typists

Clerks

File Clerks

Telephone Operators

Senior Accounting Machine Operators

Truck Drivers

Maintenance Workers

Painters

Stock Clerks

Dog Warden

**Court Clerks**

Librarians

Clerical Help (Bd. of Ed.)

Public Welfare Investigators

Attendance Officers

(Board of Education)

Senior Cashier's (Housing)

Tenant Relations (Housing)

Water Meter Readers

Water Meter Repairmen

ACCORDING TO THE LATEST AVAILABLE FIGURES,  
THE CARLIN ADMINISTRATION PROVIDES JOBS  
FOR WELL OVER 1,000 NEGRO MEN AND WOMEN.

**A BREAK-DOWN OF DEPARTMENTS ARE AS FOLLOWS:**

DEPT.	NO. NEGRO EMPLOYEES	PAYROLL
Sanitation	300	\$ 1,400,000.00
Water	90	200,000.00
Sewers	20	80,000.00
Revenue	2	6,500.00
Mayor's Office	5	25,000.00
Fire Dept.	30	155,000.00
Courts	10	35,000.00
Health	65	260,000.00
Street Dept.	45	185,000.00
Public Bldgs.	5	18,000.00
Administration	10	40,000.00
Health & Welfare	350	1,050,000.00
Finance Dept.	7	30,000.00
Police Dept.	114	600,000.00
Housing Auth.	75	325,000.00
Bd. of Education	120	625,000.00
		5,004,500.00



SYLVIA KING  
Clerk-Typist



BARBARA MCGOSICK  
Clerk-Typist



MARY KOSHIGAY  
Clerk-Secretary



EUE B. BRENT  
Clerk-Typist



PATRICIA MAYE  
Clerk-Secretary



EDNA DEANE  
Principal Clerk-Secretary



ADELLE DAWKINS  
Tenant Relations  
Housing Authority

## URBAN REMOVAL ?

This is where some of us once lived, and SOME still do!!

BEFORE



THIS is how Mayor Carlin's Redevelopment and Rehabilitation Program -- Urban Renewal -- will make it possible for all of us to live.

AFTER



Progress is always painful to some.... but it is only through progress and farsighted City government that NEWARK is rapidly eliminating such conditions as these.

Only through the program for Building a Better Newark ---- sponsored by MAYOR CARLIN ---- can our people get better HOUSING -- better NEIGHBORHOODS & better LIVING CONDITIONS.

A FINER, SAFER AND HEALTHIER place in which to live, work and bring up our children.